

This five-year strategic plan is our community's ambitious blueprint for success for every student in our public schools. The plan outlines the commitments, investments, strategies and initiatives that we will pursue in order to prepare each of our students for a bright, competitive, and successful future. We believe that if we Focus on Every Student, Invest in Our People, and Partner with Our Stakeholders, then we will create a pervasive Culture of Excellence, which will enable us to achieve our bold vision of Excellence for Every Child.

Goal 1: Focus on Every Student



Our passion for high-level student learning drives all of our work. We will focus on the specific learning and support needs of every one of our 57,000 individual students, to ensure that they are academically successful, college and career ready, economically competitive, and personally fulfilled in an increasingly complex world. We promise to personalize learning, guarantee excellence in the classroom, and facilitate high quality student supports so that every student can come to school ready and excited to learn.

Goal 3: Partner with Our Stakeholders



We believe that our district is more capable of preparing our students for a bright future when we benefit from the talents, resources, and support of our broader community and all the stakeholders within it. We will more closely collaborate with all our partners to form "one big team" working for our students, invite and earn stakeholder feedback so we can continue to know more and do better, and elevate our commitment to customer service and professionalism.

Goal 2: Invest in Our People



Our students can only achieve at their highest levels when our teachers, leaders, and staff also excel in their work. We will consistently build the capacity of our people by encouraging them to serve as a community of learners and leaders, so that together we can all strengthen our skills and learn new ones. We commit to supporting our staff every step of the way, treating them as the respected professionals they are, and celebrating their remarkable accomplishments in educating our students.

Our Future: Culture of Excellence



We are proud of the progress our students have made, but recognize that if we are to achieve our ambitious goals, we must collectively create a pervasive culture of excellence, where every school is a great school, every student is supported and successful, every staff member is a steward of excellence, and every stakeholder is productively engaged. Only then will every child have the opportunity to successfully reach their highest potential, regardless of whatever challenging circumstances they may face.

Commitments to Our Community

As Knox County Schools, we always:

Do what is **best for students**;

Ensure that our **high expectations for student learning drive all of our work** and decisions;

Act as a **community of learners** who are supported and empowered to professionally grow & innovate;

Act as a **community of leaders** where each one of us purposefully models excellence, courage, service, and humility;

Build **trusting relationships with all of our stakeholders** by speaking honestly and respectfully because collectively, we achieve more for students.

Our Strategy



Goal 1 Focus on Every Student

Objective 1:
Personalize Learning

Objective 2:
Guarantee Excellence in the Classroom

Objective 3:
Facilitate High Quality Student Supports



Goal 2 Invest in Our People

Objective 1:
Build & Support Our Community of Learners

Objective 2:
Build & Support Our Community of Leaders

Objective 3:
Value Our Hardworking People



Goal 3 Partner with Our Stakeholders

Objective 1:
Build & Strengthen Our "One Big Team"

Objective 2:
Invite & Earn Stakeholder Feedback

Objective 3:
Improve Customer Service & Communication

Our Future

Culture of Excellence

Our Vision:
Excellence for Every Child

